

Cryogas-Vysotsk, LLC

3 Kislitsinsky proezd (Vysotskaya terr.). bld. 96, Vyborgsky District, Leningrad Region, 188909 Tel.: +7 (812) 605 08 60 Cryogas-Vysotsk LLC Policy in Health, Safety, Environment Protection and Social welfare

Office in St. Petersburg: Savushkina St., 126B, St. Petersburg, Russia, 197374
Tel.: +7 (812) 605 08 60

Cryogas-Vysotsk LLC (hereinafter also referred to as "Company") is a subsidiary of PAO "NOVATEK", engaged in business activities for the production and offloading of liquefied natural gas (LNG).

The main goal of the Company is to provide high level of Health, Safety, Environment Protection and Social welfare when establishing business process on managing the industrial facility, which includes investment, design, construction and other work aimed at its development.

Our fundamental position is that the activities of the Company shall be safe for people and environment; they shall be accident-free and shall contribute to the development of the region of operation.

Demonstrating its commitment to the principles of sustainable development, Cryogas-Vysotsk LLC accepts obligations aimed at well-balanced development of production process and activities in Health, Safety, Environment Protection and Social welfare, namely:

- ✓ Strict compliance with the requirements of the legislation of the Russian Federation, as well as compliance of the Company's activities with the following international standards: ISO 14001, ISO 45001 and IFC Standards.
- ✓ Continuous and efficient risk management in Health, Safety, Environment Protection and Social welfare, aimed at their elimination or reduction to a reasonable level.
- ✓ Rational and responsible environmental management aimed at reduction of the resources consumption and reduction of the negative impact on the environment. Environmental damage is subject to obligatory compensation.
 - ✓ Aim to reduce the carbon footprint of manufactured products (decarbonization).
- ✓ Responsible employment principles and decent working conditions shall be provided for the Project personnel. The right of the Company's employees and contractors shall be fully exercised, without any consequences, and in case they see a high risk for their health, environment or people, they shall refuse to do the job.
- ✓ Guidance by the principle of continuous improvement/development of activities in Health, Safety, Environment Protection and Social welfare.
- ✓ Development of a safety culture in the Company based on the principles of Leadership and continuous improvement of the Involvement, Awareness and Competence of employees, as well as contractors.
- ✓ Constant readiness for any emergency, aiming to provide a timely response, localize and eliminate the consequences.
- ✓ Accounting of opinion and interests of the stakeholders of the Project, development of partnership and good neighborly relations with them, contributing to the social and economic development of the region of operation.

We expect our suppliers, contractors and partners to share our Health, Safety, Environment Protection and Social welfare values and principles.

Your safety and environmental protection are our priorities.

General Director

Chyriatiev A.S.

Go to the website to get more detailed information in Health, Safety, Environment Protection and Social welfare activities of the Company:

https://www.novatek.ru/ru/business/criogas/