

Key principles of transparency and intervention in safety problems

These principles express the Company's position in the field of industrial safety, occupational health and safety, environmental and social management and are the basis for implementation of the Project.

The company encourages its own employees and employees of contractors to increase personal responsibility for their own safety, safety of other people, prevention, minimization and suppression of negative impacts on the environment and social matters.

- In order to timely detect the safety problems at the construction site or during performance of work that could result in:
 - Threat to life and health;
 - Threat of accident;
 - Threat of emergency;
 - Threat of traffic accident;
 - Threat of fire;
 - Threat of negative impact and environmental pollution,

each employee of the Company and the Contractor is fully entitled to suspend such works or refuse to perform them!

- Each employee of the Company and the Contractor has the right to freely and confidentially inform the Company management in case of identification of the following:
 - Discrimination;
 - Violation of work and rest conditions;
 - Conflict situations among employees;
 - Violations of living conditions;
 - Provision of low-quality food;
 - etc.

If you are in the conditions when somebody forces you to perform unsafe work, there is a threat to life or health, a threat of environmental pollution, you may report this to the email address below or leave the necessary information at a special information collection desk, which is located on the territory of the construction camp, and has the corresponding designation. You may also give your comments and suggestions!

E-mail: vspg.hse@vysotskspg.ru

General Director

/signature/

S.G. Soloviev

INFORMATION

FULL NAME

Pay attention: You can submit anonymous information if you wish.

Contact details

(Optionally)

Phone:

E-mail:

Which feedback form do you prefer?

Please check the appropriate box

Mail

Personal delivery

E-mail

Problem description *[Please, describe clearly the problem, indicate: whom it happened with, when, where and with what frequency]*

What solution to the problem would you offer, if any?

The way of submission of the form in
Cryogas-Vysotsk LLC

By mail: 126 Savushkina str., Letter B, Saint Petersburg, 197374

Personal delivery: please take the completed form to the special information collection desk located on the territory of the construction camp.

Via E-mail: Please send an email containing your information, the proposed solution to the address:

vspg.hse@vysotkspg.ru

Signature

Date